





Year 2014-15

no	Report	Photo
1	<p>Advance Excel and Financial Modeling Training was provided on using basic and advanced tools of MS Excel and implementing financial concepts like Time value of money, Break-even analysis, Building the logic of financial statements and forecasting of financials. 29 Students from final year MMS and PGDM (Finance) participated in the workshop.</p>	
2	<p>e-chai (Mumbai chapter) eChai Ventures and VESIM hosted the inaugural Mumbai edition of the flagship eChai Demo Day on 23rd Aug 14, Saturday. eChai Demo Day is the quarterly showcase of innovative & ventures in front of the large entrepreneurial community. There was no prerequisite exists to participate in an eChai program, it was open for all. Entrepreneurs from Mumbai, Ahmedabad, Pune & Bangalore were present in the event. eChai Demo Day brought together entrepreneurs, Doers, mentors, professionals, and students from Mumbai to share, connect and collaborate with each other. The most amazing part about the eChai programs was the kind of discussions that happened among presenters, mentors and participants. eChai Ventures conceptualizes and organizes engaging entrepreneurial programs and challenges to develop the spirit of entrepreneurship among youth.</p>	
3	<p>Workshop on Entrepreneurship The cell organizes Entrepreneurship Awareness Camp in association with DST-NIMAT. E-cell organized EAC during March, 2015 in association with Entrepreneurship Development Institute, Ahmadabad under the scheme of DST -NIMAT 2016.</p>	
4	<p>Certificate for Performance Management System Date: 11th & 12th January 15 No. of Days 2 Time from 10.00am to 5.00pm Aims & Objectives : •Providing an Industry experience & hands on training on Performance management system, this is not a part of College academics. •Hands on training on Implementation of PMS right from Goal Setting stage to Year End evaluation, Moderation, Training Need Analysis. •Basic expertise to independently handle Performance management system in an organization using complex process of Balance Score Cards & tools of normalization such as Bell curve.</p>	

	<ul style="list-style-type: none"> •Only theoretical Knowledge of PMS without Practical implementation of PMS is like a Pilot without requisite flying hours. 	
5	<p>Advance Excel Training for HRM</p> <p>Objective of conducting a 2 days Hands On Training program on MS - Excel for HR specialization students is as follows:</p> <p>80% of HR work in an HR Field such as Recruitment, PMS, C&B, Training & Development, HR Engagement initiatives, HR Budgets etc, makes use of MS-Excel as Platform.</p> <p>Training Program will focus exclusive on needs of HR Specialization from Industry aspect with case studies.</p> <p>HR Analytics is today's Corporate happens on MS Excel.</p> <p>HR Analytics can be performed using other platforms such as SAS, SPSS, etc but rarely are these available in an Industry & hence what remains in MS Excel</p>	
6	<p>Certificate for Compensation & Benefits</p> <p>Aims & Objectives: Objective of conducting a Workshop on Compensation & Benefit to HR students is as follows:</p> <p>Providing an Industry experience & hands on training on Compensation & Benefit, this does not get covered in College academics.</p> <p>Hands on training on C&B aspects such as Grade parity, Pay Parity, Comparator Ratio, Computation of MSI & PLI, Benchmarking etc..</p> <p>Basic expertise to independently handle C&B function in an organization using complex modern techniques of C&B</p>	
7	<p>Workshop on Business Analytics for Students was conducted in January 2015 to create awareness about Statistical Analysis on SAS Enterprise Guide.</p>	
8	<p>Faculty Development Program on Data Analytics on SAS Enterprise Guide for three days 27th, 28th & 29th April 2015 with the objective to train faculty on Data Analytics and to impart knowledge of SAS software.</p>	