

## Managing Workplace Perception

<b>Topic</b>	<b>Managing workplace perception (MWP)</b>
Participants	Line managers, Mid managers, Senior managers, Human Resource Managers, Unit heads, Team Leaders, Startup heads, Family business heads
Rationale	Working culture has become more dynamic and complex in nature. An employee requires unique skill to understand the role of workplace perception. Many times, employees are not aware, how superiors perceive them. Employees achieving their assigned objective may not always be in the limelight. There are some factors that help employees to win appreciations and rewards. Employees having favorable perception are more likely to excel than the employees having unfavorable perception. Managing perception at the workplace is an art. Thus, managers and other employees should know the role of workplace perception in order to be successful.
Methodology	Participative approach, lectures, presentations, case discussion, real life situation discussion, problem solving, and role plays
Duration	2 days
Resource people	In-house faculty and/or along with industry personnel with relevant experience
Expected outcomes	The expected outcomes of the program are: <ol style="list-style-type: none"><li>1. Helping employees to build a positive image</li><li>2. Helping to improve employee relationships with superiors and peers</li><li>3. Widening career growth opportunity in the system</li></ol>