

Enhancing Employee's Performance

Topic	Enhancing employees' performance (EEP)
Participants	Line managers, Mid managers, Senior managers, Human Resource Managers, Unit heads, Team Leaders, Startup heads, Family business heads
Rationale	Enhancing employees' performance is an extra managerial step to enhance the performance of employees working under them. Today, managing performance is an important aspect to ensure professional and organizational growth. It provides reasons for employees to develop a good relationship with the organizations and its people. However, enhancing employees' performance assumes utmost importance in order to differentiate in terms of managerial capability and organizational competencies. It is a managerial challenge. To be more successful, managers need to understand, identify and apply creative measures to enhance employees' performance.
Methodology	Participative approach, lectures, presentations, case discussion, real life situation discussion, problem solving, and role plays
Duration	2 days
Resource people	In-house faculty and/or along with industry personnel with relevant experience
Expected outcomes	The expected outcomes of the program are: <ol style="list-style-type: none">1. Helping to increase managerial capabilities2. Overcoming performance paralysis situation3. Widening professional and organizational growth