

## Harnessing Employees' Competence

<b>Topic</b>	<b>Harnessing employees' competence (HEC)</b>
Participants	Line managers, Mid managers, Senior managers, Human Resource Managers, Unit heads, Team Leaders, Startup heads, Family business heads
Rationale	Human resource is the most important component in the organizations. Organizations with capable human resources are more likely to succeed than the organizations with incapable human resources. In order to keep human resources capable, organizations use many techniques that include training, motivating and retaining right employees to ensure organizational development. Therefore, it is absolutely essential for management and managers to know the approaches and concepts to harness employees' competence.
Methodology	Participative approach, lectures, presentations, case discussion, real life situation discussion, problem solving, and role plays
Duration	2 days
Resource people	In-house faculty and/or along with industry personnel with relevant experience
Expected outcomes	The expected outcomes of the program are: <ol style="list-style-type: none"><li>1. To help gaining competitive edge</li><li>2. To help for Succession planning</li><li>3. To help enhancing retention</li><li>4. To help delivering outstanding performance</li></ol>