

## Creating High Performance Work Culture

<b>Topic</b>	<b>Creating high performance work culture (CHPWC)</b>
Participants	Mid managers, Senior managers, Human Resource Managers, Unit heads, Team Leaders, Startup heads, Family business heads
Rationale	Creating performing culture is an essential ingredient of a successful organization. It provides the robust platform for employees to work for organizational growth. High-performance culture helps employees to feel committed to their organizations. Employees put their best possible effort to achieve desired organizational goals. To be successful and edge over competitors, it is paramount to have the working culture that is responsive, encouraging and motivating.
Methodology	Participative approach, lectures, presentations, case discussion, real life situation discussion, problem solving, and role plays
Duration	2 days
Resource people	In-house faculty and/or along with industry personnel with relevant experience
Expected outcomes	The expected outcomes of the program: <ol style="list-style-type: none"><li>1. Increasing employee engagement</li><li>2. Improving performance</li><li>3. Boosting employee's commitment towards the organization</li><li>4. Increasing employee retention</li><li>5. Enhancing organizational identity</li></ol>